



Driftpile Cree Nation

EMPLOYMENT OPPORTUNITY

SEEKING: Prevention Services Worker, Full Time

DEPARTMENT: Driftpile Cree Nation Child and Family Services (CFS)

Driftpile Cree Nation (DCN) is a proud and culturally strong First Nation located between the towns of Slave Lake from the west, and High Prairie from the east, approximately 340 km northwest of Edmonton. The Nation is nestled on the south shore of Lesser Slave Lake. As the second-largest lake entirely within the Alberta boundaries Lesser Slave Lake is a stunning destination for birders and wildlife enthusiasts. We are signatory to Treaty 8 and a member of the Lesser Slave Lake Indian Council and as stewards of the land, we will ensure that the best sustainable practices are followed, now and in the future. As a dynamic and vibrant community, DCN strives to continue to develop with the support of our management, Chief and Council and from the contributions of our Nation members. We are dedicated to delivering services that continually improve the community through improvements in social programs and infrastructure projects.

JOB OVERVIEW: The Prevention Services Worker is responsible for the ongoing assessment of children youth and families, case planning and provision of/or management of family enhancement and support services to meet the child's/youth's/family's unmet needs within specified timeframes and to keep the family together. The Worker engages families, helps them to understand their situation, and works with them to address issues causing the child to be in need of intervention. This position engages and implements child/youth, family and community supports and services to prevent or reduce risk to child/youth, promote permanency and better outcomes for child/youth and families. It also establishes or enhances existing relationships and partnerships in order to provide services to children and their families. The Prevention Services Worker also participates in the development of new options to meet the needs of children, families and communities.

DUTIES & RESPONSIBILITIES:

- Position will include coverage of: prevention needs assessments, case plan management, community prevention, and CFS Program Administration
- Undertake assessment of child/youth at risk, and families to identify the issues contributing to the current situation and related factors (e.g., Parental Capacity, Child Development, and Environmental Factors) as part of the Assessment Record
- Creatively engage and works with the family members to assist the family to understand their situation and develop a path forward together as part of a Case Plan
- Enable or support conflict resolution between family members, families and service teams where appropriate, makes referrals to formal or informal alternative dispute resolution supports and/or facilitates family group conferencing for resolution of issues in support of the child/youth at risk
- Identify and connect/refer child/youth and families to appropriate resources and maintain sound working relationships with community service and support providers
- Monitor and connect with child and family on a regular basis to facilitate implementation of the Case Plan and amend as needed
- Engage in culturally sensitive dialogue with individuals and families to ensure a shared understanding of the assessment, case analyses and case planning
- Continually assess the level of risk, make key decisions and responds in a timely manner
- Measures and records progress towards goals and outcomes to support families in identifying the achievement of case plan objectives
- Participate when required, in cases that are escalated before the Tribunal for resolution

- Develops and or delivers public education
- Apply knowledge of community resources and demonstrate the ability to facilitate linkages
- Identify, articulate, and demonstrate a range of child management strategies
- Complete timely/accurate documentation (forms, records and file requirements according to file standards) and keeps all records and files up to date
- The Prevention Services Worker practices with considerable independence and is expected to consult with the Manager to resolve the most complex situations.

QUALIFICATIONS:

- Social Work Diploma with a minimum of 5 years' experience or equivalency;
- Knowledge of issues and practices of CFS and the impact on children and families; services to children, family dynamics and an understanding of the sensitive situation's families experience;
- Experience in the development and participation of case planning with children and families;
- Proficient in the use of Microsoft Office software including Excel (spreadsheets and pivot tables), PowerPoint, database application and e-mail, team meetings, and video conferencing;
- Strong written and verbal communication skills, with accuracy and attention to detail;
- Ability to multi task and meet deadlines and work without direct supervision;
- Valid Class 5 Driver's License and clean drivers abstract;
- Fluency in Cree is an asset; and
- Criminal, Vulnerable and Child Welfare Intervention record checks will be required at time of interview.

SALARY: Salary commensurate with education and years of experience.

Closing Date: Midnight on November 18th, 2022

Send cover letter & resumes to: Driftpile Cree Nation
Sheila Collins, Human Resources
Email: humanresources@dpcn.ca
Fax: 780-355-3650

****Please be advised only suitable applicants will be notified****